
Policy Statement

Sustainability and Environmental Policy

1. Introduction

In creating what matters for future generations, Opus provides leadership in sustainable development. We recognise that the environment encompasses (i) the natural environment, representing all living and non-living things and natural processes; (ii) the built environment, which includes all man-made places and structures; and (iii) people, as part of, and users of the natural and built environments. We conduct our business in a way that values sustainability in our internal operations, in the work we do for clients, and in procurement through our value chains.

Our goal is to deliver world-class, innovative solutions over the whole-of-life cycle, which provide sustainable outcomes beyond minimising harm, to build resilience of the environment and society.

The purpose of this policy statement is to promote understanding of our direct and indirect environmental impacts, and to lead sustainable and environmentally ethical practices across our value chain. Implementation of this policy is through the operation of a formal Environmental Management System (EMS).

2. Opus Sustainability and Environmental Policy Statement

2.1 Scope

This policy statement covers all of Opus' operations in each office in the countries in which we work. It includes our internal business operations, whole of life stages of projects, and our value chains, to minimise and seek to eliminate our environmental impacts, promote sustainable practice, and to enhance environmental and social outcomes in the communities in which we work.

2.2 Sustainable Practice

Opus is committed to operating within a formal EMS that provides a consistent framework for setting environmental objectives across our global operations. This framework reflects our Environment-in-Design thinking to create value for our clients through sustainable practice in achieving our environmental objectives.

We are committed to sustainable use of resources, climate change mitigation and adaptation, protection of biodiversity and ecosystems, and social equity through:

- Ensuring the principles of sustainability are embedded into Opus culture by providing tools and training to raise awareness of, and expertise in sustainability across all disciplines;
- Considering sustainability and the environment in our decision-making to seek to eliminate our environmental impacts, to protect the environment, and to enhance environmental and social outcomes;
- Promoting sustainable practices through our clients, suppliers and stakeholders by offering products and services that help them manage their own environmental impacts;
- Providing thought-leadership through research and innovation to exchange ideas and improve sustainability practices across our industry;

- Supporting charitable organisations and initiatives that strengthen and enhance the communities in which we live and work;
- Implementing processes that encourage sustainable procurement of goods and services used in Opus operations;
- Recognising the diversity of our people, clients and communities and creating a workplace that embodies diversity and fairness and encourages collaboration and co-creation across all our stakeholders;
- Providing sound corporate governance to ensure the financial sustainability of our business while ensuring a high level of ethical business conduct;
- Fulfilling our compliance obligations including abiding by applicable environmental legislation in all jurisdictions in which we work, and with other requirements in which Opus has an interest; and
- Monitoring and reporting using internal and external metrics to drive continual improvement in our sustainability and environmental performance.